



## **Xiaozhu (Grace) Zhao, Esq.**

### ***Partner***

Private Client Service, Business Immigration, Startup Law

Email: [xzhao@junwanglaw.com](mailto:xzhao@junwanglaw.com)

### ***Bar Admission***

New York State Bar

### ***Court Admission***

United States District Court  
for the Eastern District of  
New York

### ***Education***

LL.B. Peking University  
School of Law;  
LL.M. New York University  
School of Law;  
Professional Certificate in  
Fashion Design, Parsons  
School of Design | the New  
School (Pending)

### ***Membership***

New York State Bar  
Association

Ms. Zhao advises across a range of practice areas critical to her private clients, with a particular focus on business immigration for high-net-worth individuals and individuals of extraordinary ability. She has deep expertise in the EB-1A, NIW, and O-1 visa categories. Known for unwavering commitment and industry-wide recognition, Ms. Zhao is widely regarded as a trusted long-term advisor. Many clients continue to engage her across their business and philanthropic ventures – from structuring legal compliance for innovative startups, managing funding and investment transactions for established companies, and setting up and overseeing not-for-profit organizations for legacy and charitable purposes.

Ms. Zhao leads the firm's startup practice, which specializes in the broader arts and creative industries. She provides comprehensive legal support, including entity formation, day-to-day compliance, intellectual property protection (copyright and trademark), commercial contracts, and investment-related matters, all tailored to creative and emerging businesses' unique needs.

A respected thought leader, Ms. Zhao regularly speaks at industry conferences and contributes articles on topics ranging from immigration status strategy and IP protection to startup compliance and professional development. She also collaborates with policy institutes on legal reforms and provides counsel to leading legal aid and education initiatives in the arts.

Before joining the firm, Ms. Zhao gained extensive experience in international business and public international law. She served as a legal researcher with the Codification Division of the UN Office of Legal Affairs in New York and the UN International Law Commission in Geneva, supporting South Africa and China Commissioners.

Thomson Reuters has repeatedly recognized Ms. Zhao on the Super Lawyers list.